DAMIEN COBIGO Senior Manager / Program Manager - Agile / Human centric / Business oriented



* * * * *

🖂 dcobigo@gmail.com 0603121454

🚔 EXPERIENCES

Senior Managing Consultant / Program

Manager

IBM - Since January 2024 - France

- Operational Consulting: Program management (delivery, staffing, administrative, and budgeting)
- Digital Transformation Consulting: Strategic and operational recommendations (methodology, framework, technologies)
- Project Sectors: Cosmetics (NPS : 9/10)
- Agile Projects
- Role: Program Manager
- Program Management: Large-scale program with global delivery
- Team Management: Onsite and offshore full-stack and mobile developers, architect, technical lead
- Budget Monitoring: Projects up to €7M
- Business Development
- People Manager: Managing 7 IBM team members
- · Coaching: Mentoring multiple IBM team members
- Volunteer: Article 1 association (coaching young graduates)

Senior Managing Consultant IBM - September 2023 to December 2023 - France

- Operational Consulting: Project management (delivery, staffing, administrative, and budgeting)
- Digital Transformation Consulting: Strategic and operational recommendations (methodology, framework, technologies)
- Project Sectors: Cosmetics (NPS: 10/10)
- Agile Projects
- Roles: Project Manager / Scrum Master
- Team Management: Full-stack and mobile developers, architect, technical lead (14 people)
- Administrative and Budget Monitoring: Projects up to €1.5M
- People Manager: Managing 4 IBM team members
- Coaching: Mentoring 3 IBM team members
- Volunteer: Article 1 association (coaching young graduates)

Practice Leader IoT & Asset Management IBM Interactive - February 2023 to September 2023

- Role: Practice Leader
- Project Sectors: Cosmetics
- Agile Projects
- Roles: Senior Project Manager / Scrum Master
- Team Management: Full-stack and mobile developers, architect, technical lead
- Budget Monitoring: Projects up to €2M
- People Manager: Managing 18 IBM team members
- · Coaching: Mentoring multiple IBM team members

•	Project Management	*	*	*	*	*
•	Information Systems	*	*	*	*	☆
	a b b b					

- Scrum Agile * * * * *
- Management / Coaching * * * * * Sales Management and ★★☆☆
- Negotiation * * * * *
- CRM

📋 SKILLS

Skills

- Digital Marketing
- **Operational / Relationship** Marketing
- Cross functional
- Initiative
 - SAFe Agilist certification (SA)
 - Scrum Master certification (PSM1)
 - Lean Six Sigma certification

Languages

٠	English	★ ★ ★ ☆ ☆
•	Spanish	★ ☆ ☆ ☆ ☆

Tools and methodologies

• JIRA	★★★☆☆
Servicenow Agile	★★☆☆☆
Confluence	★★☆☆☆
Suite Microsoft Office	★ ★ ★ ☆
• Teams	****
• Slack	★★★☆☆
Salesforce Sales	★★☆☆☆
HP ALM / Quality Center	★★☆☆☆
Business Objects	★★☆☆☆
• Workday	★★★☆☆

INTERESTS

Interests

- Automotive
- High-tech
- Video games
- Microcomputing
- New technologies
- Sports
- Community involvement

• Volunteer: Article 1 association (coaching young graduates)

Senior Managing Consultant IBM Interactive - January 2022 to January 2023



- Conseil opérationnel : Management des projets (delivery, staffing, administratif et budgétaire)
 Conseil en transformation digitale : Recommandations stratégiques et opérationnelles (méthodologie, dispositif, technologies)
- Secteurs des missions : Cosmétique (NPS : 10/10)
- Missions en Agile
- Fonctions de Chef de Projet / Scrum Master
- Management de développeurs full stack et mobile, d'architecte, de responsable technique (14 personnes)
- Suivi administratif et budgétaire des projets (jusqu'à 1,5 M€)
- People Manager de 4 collaborateurs IBM
- Coach de 3 collaborateurs IBM
- Bénévole auprès de l'association Article 1 (Coaching jeunes diplômés)

Managing Consultant IBM Interactive - October 2018 to December 2021



- Digital Transformation Consulting: Strategic and operational recommendations (methodology, framework, technologies)
- Operational Consulting: Project management (delivery, staffing, administrative, and budgeting)
- Digital Transformation Consulting: Strategic and operational recommendations (methodology, framework, technologies)
- Pre-sales (RFP): Operational management (deliverable tracking, client meetings, commercial offer follow-up)
- Project Sectors: Cosmetics (NPS: 9/10), Automotive
- Agile Projects
- Roles: Project Manager / Scrum Master / Rollout Manager / Proxy
 Product Owner
- Team Management: Developers, architect, technical lead (10 people)
- Administrative and Budget Monitoring: Projects up to €1.2M
- People Manager: Managing 4 IBM team members
- Coaching: Mentoring 2 IBM team members Volunteer: Article 1 association (coaching young graduates)

Project Manager - Engagement



Manager

Capgemini - February 2017 to September 2018

- Operational Consulting: Project management (delivery, staffing, administrative, and budgeting)
- Project Sectors: Insurance, Financing Agile Projects
- Agile projects
- Roles: Project Manager / Scrum Master / Proxy Product Owner / Functional Architect
- Team Management: Developers, architect, technical lead, Business Analysts
- Feasibility Study Scoping and Management
- Budget Monitoring: Projects up to €300K
- Initiative Leadership: Internal chatbot and COOC platform at Capgemini
- Pre-sales (RFP & RFI): Operational management (deliverable tracking, client meetings, commercial offer follow-up)
- Coach (parrain/mentor) de plusieurs collaborateurs Capgemini
- Mentoring: Mentored several Capgemini team members

• Volunteer: Article 1 association (coaching young graduates)

Project Manager CRM & Digital Diac - March 2015 to January 2017 - Full-time - Plessis-Robinson - France

- Business Project Coordination: Centralized business requirements, specifications, functional testing, post-launch follow-up
- CRM and Digital Project Oversight: Diac's major CRM and Digital projects
- Close Collaboration: Renault's CRM and Digital departments and RCI Bank
- Synergy Creation: Diac / Renault synergies for common strategic objectives
- Performance Monitoring: CRM and digital performance tracking
- KPI Management: CRM and digital KPIs in France
- Campaign Management: Online campaign animation and CRM reporting automation
- Key Contacts: Renault CRM and Digital, sales and client services, legal, agencies, CRM and Digital Corporate, IT

Project Manager CRM & Digital Renault Scope - January 2013 to February 2015 - Full-time -

• CRM

Saint-Cloud - France

- > Big Data launch in France (Diac scope)
- > Cross-channel development, customer journeys (online and offline),
- end-of-contract customer coordination
- > Deployment of customer segmentation, scoring, and typologies for Diac/Renault operations
- > New Renault loyalty program launch
- > Deployment of monthly loyalty rate reporting for Regional Sales Departments
- Digital

> Supported the Renault Shop revamp, VO, financing, and services sections on renault.fr (Diac scope)

> Supported iOS and Android car configurator apps (Diac scope)

> Implemented Diac's online tools on the national commercial network platform

- > Managed evolutions and administration of the diac.fr site, Customer Space, and financing simulator
- Key Contacts: Renault France and Corporate marketing, sales, client services, legal, agencies, CRM and Digital Corporate, IT
- Recruitment and management of an apprentice and an intern.
- Formations : Marketing Direct, digital

Product Manager CRM

Diac - December 2011 to December 2013 - Full-time -Noisy-Le-Grand - France

- Deployment of a new lead management tool for Nissan Finance Managers
- Big Data launch for Nissan in France (Nissan Finance scope)
- Proposed a new loyalty program to Nissan
- Collaboration with Marketing Corporate on short and mid terms projects (cross canal solutions)
- Major reporting improvements for lead tracking at Regional Sales Departments
- Key Contacts: Renault France and Corporate marketing, sales, client services, legal, agencies, CRM and Digital Corporate, IT
- Recruitment and management of an apprentice.
- Formations : CRM, transversal communication

Sales Manager



• Managed a portfolio of 10 accounts (7 Renault, 3 Nissan), covering a third of the Bodemer group accounts

groupe **BCI** Banque

- Developed semi-annual action plans with sales managers and dealership directors
- Significant improvement in insurance penetration through a new process
- Key contacts: sales representatives, sales managers, dealership directors, and regional directors
- Formations : leadership, personal development, Six Sigma

EDUCATION

Master 2 EMLV - ÉCOLE DE MANAGEMENT LÉONARD DE VINCI September 2009 to 2010 Marketing and Negociation

Master 1

EMLV - ÉCOLE DE MANAGEMENT LÉONARD DE VINCI

September 2007 to June 2008

Marketing / Brand Management